



**TOWN OF NEWBURY
DEPARTMENT OF PUBLIC WORKS
LABORER**

The Town of Newbury seeks qualified candidates for the full-time position of Laborer.

Summary: The Laborer performs routine, manual labor and custodial duties, alone or as part of a crew.

Essential Responsibilities and duties may include, but are not limited to the following:

- Performs laboring duties such as: digging, raking, weeding, lifting, carrying, grass cutting, fertilizing, planting, shoveling, removing brush or trash, cleaning, sweeping, light painting or repair work, and tasks of similar complexity.
- Operates hand tools and basic motorized equipment as well as light vehicles and trucks.
- Performs seasonal work including mowing and trimming; leaf collection; snow plowing.
- Repairs and resurfaces roads and sidewalks; grades shoulders, sets curbs; digs and backfills trenches, cleans catch basins and pipes.
- Maintains work area and equipment in safe and operable condition, adhering to all applicable safety and health rules and regulations.
- Performs other duties as required or assigned.

Knowledge/Skills/Experience Required:

Must have proven ability to follow instructions and perform duties related to the construction field.

Education and/or Certification Required:

Possession of a valid Driver's License.

Mental Demands

Verbal communication and ability to follow instructions.

Physical Demands and Special Work Conditions:

Duties require frequent and extended periods of outside work, subject to all weather conditions and extremes; continuous walking, standing, and climbing; regular and sustained periods of strenuous physical exertion, requiring the ability to lift, carry and position heavy objects using proper body mechanics and techniques; operation of equipment which causes loud noise levels and high vibrations; requires the exercise of caution when operating heavy equipment.

Availability for on-call work is required in snow and other emergency situations.

Must pass a Department of Transportation pre-employment physical and is subject to DOT drug and alcohol testing.

Starting hourly rate: \$21.92. Position available: January 5, 2026.

Accepting resumes until position is filled. Please send resumes and letters of interest to:

Town of Newbury
12 Kent Way, Byfield, MA 01922
Attn: Tracy Blais, Town Administrator
townadmin@newburyma.gov
AA/EOE