Newbury Town Library
Minutes of the Trustees Meeting
Date: July 20, 2022

Meeting called to order at 3:00 PM. In attendance: Trustees, Terry Litterst, Dick
Ravin, Alex Burke, and Beth Cennami, Library Director, Erin Thompson, and Assistant Director, Dorothy Moynihan. Trustee, Margaret Grimes was absent.

The board read and voted approval of the minutes of the meeting of June 18, 2022.

Ms. Thompson presented her Director's Report. She showed how the library's FY23 budget increase in salaries will also require a parallel increase in materials. The MBLC benchmark requires libraries to use $19 \%$ of their overall budget on materials. The board and staff discussed how to manage finances in relation to this requirement.

Ms. Thompson went on to praise our new Youth Services Librarian, Nicole Korodi, who is doing a great job in her department. This sparked a conversation between trustees and Ms. Thompson on the challenges of finding and keeping good staff members when starting salaries begin at levels lower than at some other libraries. The trustees scheduled a special meeting on August 3, 2PM to focus on this issue.

Ms. Thompson informed the board that in collaboration with the Friends of the Newbury Town Library and the Lois Smith Fund, the library is developing plans to acquire a new scanner and computers. She also discuss recent successes in Children's and Adult Programming. Trustee Litterst explained that the library's Genealogy Club has fallen in attendance, but that a new Trustees Meeting schedule will free her to revitalize the club.

The next regular meeting was set for Wednesday, August 17, 2022 at 3:30 PM.
The meeting adjourned at 4:30 PM.
List of Documents:

- Agenda 07.20.2022
- Director's Report 07.20.2022
- FY22 End of Year Statistics
- FY23 Budget Summary - July 20
- FY23 Budget Summary MATERIALS - July 20
- June 2022 Newbury Stats for FY22
- Terms to Know

Respectfully,


Richard Ravin
Secretary

